GOUTAM RAY   (Lead Assurer & Lead Verifier, Facilitator & Trainer)

A Sustainability & ESG professional, that includes Quality, Environment, Health and Safety & Social Accountability with 31 years of experience in Operation, Supply chain, Laboratory, Aerospace Operation and MRO, Safety and Security, Facility, Quality Assurance, External Assessment, Assurance & Verification, and as a Facilitator in training and capacity building.

Adept in various ESG and Sustainability framework and has got experience in verification, implementation, monitoring and measurement, Facilitation of L&D approach in sustainable business and compliance assurance.

A highly skilled Aeronautical professional and MILITARY VETERAN with supervising capability and 23 years of experience in Communication, Navigation, Flight and Maintenance operation, Tarmac/Spare Management, Tactical and other Aeronautical/Aircraft systems and equipment, on-board or Laboratory for test, troubleshoot or compliance assurance.

Training and certification

- Lead Auditor: Quality Management System ISO 9001: 2015; CQI/IRCA
- Lead Auditor: Environmental Management System ISO 14001: 2018; CQI/IRCA
- Lead Auditor: Occupational Health and Safety Management System ISO 45001: 2018; Exampler Global
- Lead Auditor: Energy Management System ISO 50001: 2018; CQI/IRCA
- Lead Auditor: Food Safety Management System ISO 22000:2018; CQI/IRCA
- Lead Auditor: Corporate Social Responsibility: - Intertek; CPI
- External Assurance for Sustainability Reporting: Global Reporting Initiative (GRI)
- Certified Sustainability Assurance Practitioner qualification training (AA1000-all modules)-IRAS (AA1000 Licensed)
- ISO 14064 Part 1,2&3- GHG emissions Standards Comprehensive Training : Quality Council of India
- ISO 17029:2019-Principles and Requirements for Validation & Verification bodies :Quality Council of India
- ISO 14040/ISO14044 :2006 Principles & Requirements LCA- Quality Council of India (NABET)
- Assessment of GHG Inventory-Validation & Verification: Bureau Veritas (Verifiers' Training)
- Overview of ISO/IEC 17065:2012 for Product Certification Bodies: Quality Council of India
- ISO 14067:2018-Greenhouse Gas-Carbon footprint of Products- Principles and Requirements: Quality Council of India
- Life Cycle Assessment – Product Benchmarking: TERI School of Advanced Studies
- Corporate Value Chain (Scope-3) standard of GHGP: Greenhouse Gas Protocol & World Resource Institute
- Mitigation Goal Standard of GHGP: Greenhouse Gas Protocol & World Resource Institute

- Water Efficiency Management System ISO 46001:2019 – TUV India
- Water utility creditworthiness: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Water Audit and Conservation in Industries – Center for Science and Environment, India
- Sustainable Water Management and Verification of Water footprint: Bureau Veritas (Verifiers' Training)
- Continuous Emission & Effluent Quality Monitoring System (CEMS CEQMS): Data handling & Audit
- Water related disclosures-Business Risks & Opportunities: TCFD, CDSB and CDP
- SSEA-Water Accounting: United Nations Statistics Division

- Internal Audit Laboratory QMS ISO 17025: Indian Institute of Quality Management
- Internal Auditor Aerospace & Defence QMS AS 9100 D – TUV India
- Internal Auditing Guidelines as per ISO 19011:2018 – TUV India
- SEDEX Members Ethical Trade Audit (SMETA) Workshop
- Due Diligence : Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Auditor: Social Accountability SA 8000:2014; SAI accredited

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- Certified Quality Assurance Service Professional-Aero (Standards, Administration & Inspection, Lean Six Sigma)
- Certified Lead Implementer Professional: Facilities Management Systems ISO 41001; British Standards Institution
- Certified Professional in Life Cycle Assessment: Confederation of Indian Industry (CII)
- Credentialed Specialist of AWS Standard System : Alliance for Water Stewardship(AWS)
- Certified Sustainability Assurance Practitioner (AA 1000 AS SES): AccountAbility & IRAS
- BOSCH Certified Teacher/Trainer : Bosch & NSDC

- Global Reporting Initiative (GRI) and Sustainability: TUV India
- Reporting with GRI 2021 update- Global Reporting Initiative
- Reporting on Human Rights with GRI- Global Reporting Initiative
- Integrating SDGs into GRI Reporting - Global Reporting Initiative
- Introduction and Advanced Sessions on Reporting with GRI- United Nations Sustainable Stock Exchange
- ISSB-Applying IFRS Sustainability Disclosure Standards (S1 & S2): International Finance Corporation & UNSSE
- EUDR-Complying with EU regulation on de-forestation free product: International Trade Center Academy
- Corporate reporting of Climate and Environmental matters in European Union : TCFD

- Environmental and Social Framework: The World Bank Group
- Environmental & Social Governance for SMEs: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- ESG and Climate related reporting: TCFD, CDP & CDSB
- Understanding BRSR- Corporate reporting in INDIA: Bureau Veritas
- CSRD & ESRS for Corporates : Greenomy Academy
- Environmental and Social Governance (ESG): Framework & Matrix: Confederation of Indian Industry (CII)
- ESG Readiness Course: Swiss Learning Exchange & Confederation of Indian Industry
- Identification of Environmental & Social Risks & Impacts: The World Bank
- Environmental & Social Performance Management: International Finance Corporation
- Double Materiality Assessment & Gap Analysis for CSRD reporting : Greenomy Academy
- Global ESG Landscape and Business Responsibility & sustainability reporting (BRSR): Quality Council of India
- Training Workshop on BRSR Core: Indian Institute of Corporate Affairs and UNICEF

- Sustainability for Indian Businesses: Indian Institute of Technology-Madras
- Sustainability Training & E-Learning Program (STEP): The World Bank
- Sustainable Consumption & Production: United Nations Development Programme & World Wildlife Fund -Green Trust
- Pt-X :Sustainability & EESG: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Implementation of Core SDG Indicators for Sustainability Reporting by Companies: United Nations Conference on Trade and Development & UN Institute for Training & Research
- Sustainable Decision Making in Development Corridors: United Nations Development Programme
- Sustainable Chemistry & Climate Change: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Sustainability in Hospitality Industries- a) Sustainable Food Management b) Energy Efficiency c) Water Management and d) Waste Management & Circular Economy : Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
- Nature Based Solution for Sustainable Development: United Nations Development Programme
- SDGs' Good Governance Principles: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

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- Protected Areas & Sustainable Development: United Nations Development Programme
- Impact of Climate Change and Sustainable Development Goals: National Institute of Disaster Management
- Governance for Sustainable Development: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

- Forest mapping &Monitoring tools for Indigenous peoples&Local Communities: United Nations Development Program
- Integrated Spatial Planning: United Nations Development Programme
- Ecological connectivity for People & Planet : World Wildlife Fund & UNDP
- Introduction & Application of Ecosystem Restoration: Convention on Biological Diversity & UNDP

- A Participant guide of the UN Climate Change Process: UNCC Training
- Understanding the recommendations of Task Force on Climate related Financial Disclosures : TCFD
- National Voluntary Carbon-footprint Programmes implementation: United Nations Development Programme
- Carbon foot-print reduction & clean development mechanism: National Productivity Council
- Climate Risk Management CRM: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Governance of Climate related Risks and Opportunities : TCFD

- Green House Gas: Quantification &Reporting, Verification &Validation, Product Carbon Footprint
  (ISO 14064-1:2018, ISO 14064-2:2019, ISO 14064-3:2019, ISO 14066-2:2011, ISO 14067-2:2018)
- Designing of Monitoring/Reporting/Verification (MRV) System-GHG (entity level) : World Bank Group
- Scope-2 & Scope-3 Standard of GHGP: Greenhouse Gas Protocol & World Resource Institute
- GHG Accounting tool for Sustainable Land Management: The World Bank Group
- Estimating methane emissions from enteric fermentation: Food and Agriculture Organization-United Nations (FAO)
- Forests & Transparency- ETF (GHG quantification and reporting wrt Forests) under Paris Agreement: UNFCC and FAO
- Preparing GHG Inventory under ETF: Food and Agriculture Organization of the United Nations
- Climate action Training for Fashion Industry: UNFCCC, giz
- Climate Mitigation Initiative: Monitoring & Evaluation : The World Bank Group
- Fundamentals of REDD+ & Advancing REDD+: United Nations REDD+ Academy, UNDP, FAO
- Green Hydrogen & Pt.X Certification: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Environmental Product Declaration (EPD): Carbon figure (Supported by EPD Hub)

- Masterclass in Global & Indian Carbon Markets (CCTS) : Indian Institute of Corporate Affairs & CMAI
- ISCC Net Zero Emissions & Carbon Markets: International Sustainability & Carbon Certification (ISCC) Academy
- Emission Trading System - Promoting Low Emission Development : The World Bank Group
- Operationalizing Article 6.2 of Paris Agreement: United Nations Development Programme
- Training on Green Bond : United Nations Development Programme
- Carbon Taxation: The World Bank Group
- Advanced Concept of Climate Change & Carbon Market: Federal Ministry for Economic Co-operation
- Green Investments-Renewable Energy: Asian Development Bank Institute
- Energy Economics, Environment & Policy: Asian Development Bank Institute
- Impact Investment: United Nations Industrial Development Organization (UNIDO)
- Carbon Border Adjustment Mechanism(CBAM-Cement Sector, Aluminium Sector): European Commission
- Climate Risk and Sustainable Finance: Indian Institute of Corporate Affairs-School of Business Environment

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- An Introduction to Nature, Business & Finance: United Nations Development Programme
- Biodiversity Finance : United Nations Development Programme- Learning for Nature
- Introduction to Sustainable Finance 2.0: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Governing Sustainable Finance : Asian Development Bank Institute
- IFRS Sustainability Disclosure Standards: United Nations Sustainable Stock Exchange & IFC
- Strategic Climate Risk Management & Sustainable Finance: Indian Institute of Corporate Affairs
- Blue Economy: The World Bank Group

- Biodiversity assessment-Methods & Techniques: Centre for Tropical Biodiversity Conservation
- Biodiversity related disclosures-Impact and Dependencies: TCFD
- Using Spatial Data for Biodiversity: UNIDO and NASA-Applied Remote Sensing Training Program
- Communicating the value of Biodiversity: United Nations Development Programme- Learning for Nature
- Business and Biodiversity: International Trade Centre-SME Trade Academy

- Action Steps for Lake Conservation: National Productivity Council
- Water Scarce Cities : The World Bank Group
- Change in Water Use Efficiency (SDG Indicator 6.4.1): Food & Agricultural Organization of United Nations
- Wetland Conservation & Management in India: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

- Waste Management Impact Reporting: Global Reporting Initiative (GRI) Academy
- Plastic Waste- Prevention, Environmental management, Transboundary movement: United Nations Institute
- Prevention of E-Waste : United Nations Institute of Training and Research
- Prevention of Food Waste : United Nations Institute of Training and Research
- Waste Management & Circular Economy: Swedish Environmental Protection Agency & United Nations Institute
- CIRCULAR ECONOMY-Increasing Resource Efficiency & Designing out Waste: Asian Development Bank Institute
- Natural Resources-Risk & Action Framework : GIZ_ Federal Ministry for Economic Co-operation
- Advanced course on Resource Efficiency: TERI School of Advanced Studies
- Eco-Design & the 3Rs: Asian Productivity Organization
- Zero Waste to Land fill and Verification : Bureau Veritas (Verifiers' Training)
- Clean & Green Tourism: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Circular Economy in Industries: United Nations Industrial Development Corporation

- Environmental Impact Assessment: Center for Science & Environment, India
- Whole Building Life Cycle Assessment: Carbon Figure (Under skill India initiative)
- Environmental Damage Calculation & Implications: Quality Council of India
- Cities and Climate Change: UN Climate change learning & UN HABITAT
- Building Emission Assessment Tool (BEAT) for WLCA of Buildings: Global Green Growth Institute & CII
- Energy Audit- Thermal and Electrical – TUV India
- Energy Efficiency Saving Potential for Industries: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
- Renewable Power to X (PtX) Beta Training: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

- FSSC 24000 Social Management Systems _ GSUK
- Impact Assessment of CSR Project – International Trade Centre Academy
- Social Accountability International (SAI)-European Commission-NORAD-GFEMS-UK aid: Fair Capacity Program: (Improving Labor Performance by Management Systems| Responsible Sub-Contracting| Production capacity)
- Standards and Technical Requirements for Leather Industry: International Trade Centre: SME Academy
- Role of Standards in Sustainable Supply chain: International Trade Centre: SME Academy
- Inclusive & Sustainable Cluster development: United Nations Industrial Development Organization (UNIDO)

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- Labour Migration Governance-Employers' guide: International Labour Organization
- Gender Equality& Human Rights in Climate Action& Renewable Energy: United Nation Institute for Training & Research
- Gender Perspective Occupational Health Safety, Harassment & Violence: The World Bank OLC
- Gender Equality & Mining Governance: United Nations Development Programme (UNDP)
- Anti-corruption & Human rights: United Nations Institute for Training and Research
- Advanced anti-corruption-Prevention of Corruption: United Nations Office of Drugs & Crimes
- Defending Human Rights in the age of AI : Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
- The 2030 Agenda: Decent work & Social Dialogue: ILO International Training Center (ILO-ITC)
- Competitiveness through Enterprise Sustainability - International Trade Centre: SME Academy
- Responsible Business: Meeting Labour Standards in Global Supply chains: International Labour Organization (ITC)
- Course on FORCED LABOUR: International Labour Organization (International Training Center)
- Business and Decent Work: International Labour Organization (International Training Center)
- Whistle-blower Protection : United Nations Office of Drugs & Crimes
- Prevention of Sexual Harassments (POSH) at workplace: Indian Chamber of Commerce

- Management Systems for Educational Organizations ISO21001:2018 – TUV India
- Instructional Design: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Developing Training to meet the needs of Labour Market- International Trade Centre :SME Academy
- Documentation requirement for NABET Standard: Quality Council of India
- Instructional design, Delivery and and Facilitation of training & Assessment : Indian Air Force
- Training of In-Company Trainers: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH & SIEMENS
- BOSCH certified Teacher / Trainer Training: NSDC & BOSCH India

- Industrial Safety: National Productivity Council Kanpur INDIA
- Fire safety and Audit (FICCI): National Institute of Disaster Management
- Fire & Emergency Prevention in hospitals /Health facilities: National Fire Service College & NIDM
- Control Of Fire Hazards, Evacuation Plan, Safety Audit, Control of Fire Incidents: National Productivity Council
- Electrical/Hazardous chemical Safety -National Productivity Council, India
- Behavioral Based Safety & Process Safety Management -– TUV India
- Risk Audit and Crisis Management: FICCI & National Institute of Disaster Management
- Security management of strategic installations
- HIRA: Hazard and Risk Analysis
- Restriction of Hazardous Substances (RoHS) and REACH – TUV India
- Fire Safety and Risk Management: FICCI & National Institute of Disaster Management

- Design Production System by Applying Lean tools: Quality Council of India
- Statistical Process Control – TUV India
- Theory of Constraints: Quality Council of India
- Application of KANO's model in service industries: National Productivity Council, India
- 5S application in Hospital and Healthcare Management: National Productivity Council, India
- Lean Six Sigma: American Society for Quality (ASQ)-South Asia

- Disaster Recovery and Resilience, SENDAI: United Nations Institute for Training and Research
- S-S Co-operation & Risk reduction planning for resilient & healthy cities: United Nations & WHO
- Community Based Disaster Preparedness: The Institution of Engineers & NIDM
- Process Orientation Training on Child Centric Disaster Risk Reduction: FICCI & NIDM
- School Safety and Disaster Risk Management: National Institute of Disaster Management, India
- Comprehensive Landslide Risk Management: Indian Institute of Technology- Mandi & NIDM

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- Earthquake Risks Reduction and Resilience for the ONGC Personnel: ONGC
- Geo-Hazard Analysis and Management: University of Allahabad & NIDM
- Urban Flood and Storm Surge KOLKATA: - South Asian Institute for Advanced Research & Development
- Hospital Disaster Preparedness and Response: PGIMER Chandigarh

- Brand Reputation Compliance Global Standard (BRCGS) Packaging- issue 6 - British Standards Institution
- Vulnerability / Threat Assessment and Critical Control Point (VACCP TACCP) – TUV India
- Prevention of Contagious disease in Kitchen- British Standards Institution
- Accessing HALAL Markets: ITC SME Trade Academy
- Food Safety & Hygiene for Hotel and Restaurants: International Trade Centre :SME Academy

- Meeting Standards In Agri-food Sector: International Trade Centre :SME Academy
- Introduction to Coffee Exporting: International Trade Centre :SME Academy
- Introduction to Cocoa Industry: International Trade Centre :SME Academy

- ISO 31000: Principles and Guidelines of Risk Management-– TUV India
- General Data Protection Regulation (GDPR) - TUV India
- Product Lifecycle Management- Strategies &Methodologies: Quality Council of India
- Quality Management in Production & Logistics – Indian Air Force
- Introduction to International Transport & Logistics- International Trade Centre :SME Academy
- Introduction to Standards and Sustainability- International Trade Centre :SME Academy
- Root Cause Analysis: Corrective Action and Preventive Action

- Aviation Maintenance/Repair/Overhaul: Indian Air Force
- Aircraft Ground Operation and Tarmac management
- Fire/Flight/Maintenance Safety, Operation/Resource/ Material Management: Indian Air Force
- Laboratory Testing/Repair/Check of electronic equipment (in supervisory capability) and Conformity assurance of Aircraft Systems and Equipments
- Logistics & Spare management AND Quality Assurance
- Certification Scheme for UNMANNED AIRCRAFT SYSTEMS: Quality Council of India-NABET

Professional experience:

Lead Assurer & Lead Verifier | Facilitator &Trainer (Sustainability & ESG, Reporting & Management) : 2017- Present

Adept in Facilitation, Verification and Training of ESG & Sustainability, Implementation of Management systems and Standards, Inspection & Quality Assurance (Standards, Administration &Lean Six Sigma), 5S, POSH, GHG Verification, Carbon & Water footprint, Environmental & Social Impact Assessment, Social Accountability, Industrial Safety & Emergency Response. Empaneled as Lead Assessor/ Lead Verifier with **BUREAU VERITAS** (Sustainability Services).

Facilitated service to AEQUS(Aerospace), HINDUSTAN PETROLEUM CORPORATION LIMITED, SAPPHIRE FOODS LTD,SARAF TRADING(Tea export), RHI MAGNESITA(Refractory), JSW CEMENT,PEEKAY STEEL,TATA PROJECTS, STEEL AUTHORITY OF INDIA LTD (SAIL), ARIES TECHNOLOGIES,CYIENT,RAMKRISHNA FORGINGS Ltd., MAHAN ALUMINIUM,ADITYA ALUMINIUM,HINDALCO BALCO,VEDANTA Ltd (Aluminium, Carbon Anode plant, Power Plant), BRISTLECONE Ltd (IT),SAI LIFESCIENCE & DIVI's Lab (API, Pharma), ICT Management Solutions(WISTRON-Electronics), BKT TYRES Ltd, NOCIL Ltd.(Chemical Production), JINDAL STEEL & POWER Ltd, IOCL-INDIAN OIL CORPORATION Ltd, DELHI INTERNATIONAL AIRPORT LTD. (DIAL: Operation-LTO-MRO/Project/Infra & Facility),INDIAN STEEL & WIRE PRODUCTS (ISWP), TATA STEEL LTD.-(Steel/Alloy/Energy/Mines), VEDANTA Plc. (Aluminium, Alloy/Power Plant/Mines, Carbon), GMR ENERGY Ltd , INDIAN RAILWAYS (Manufacturing, Overhaul, Store), APOLLO TYRES Ltd, THE HERSHEY Co. ,AIRPORT AUTHORITY OF INDIA (Air Traffic Management Training School) , HINDUSTAN AERONAUTICS LTD(HAL), RBA FERRO INDUSTRIES Pvt Ltd. ,GANESH GRAINS , Companies in Ferro/Packaging (rigid, food/Pharma) Industries, ...etc.

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BOSCH Certified Teacher/Trainer and a trained Instructor of INDIAN AIR FORCE. imparted training to BHARAT HEAVY ELECTRICALS LTD (BHEL), ALLIANZ, INDORAMA (Chemical, Fertilizer) HINDALCO (Aluminium, Power plant), GREENKO(Renewables), GRASIM INDUSTRIES, GMR ENERGY, PLANT LIPIDS Pvt Ltd, JINDAL STEEL & POWER, SAIL, INDIAN STEEL WIRE PRODUCTS LTD.(TATA Steel Subsidiary), WISTRON (ODM – APPLE Inc.),HINDUSTAN AERONAUTICS Ltd. & ATSC MALAYSIA, CESC Kolkata(Power generation, Distribution), FERRO ALLOY CORPORATION LTD (VEDANTA PLC) ,JSW (Steel, Lime and Power Plant)ISPL, FLIPKART, INDIAN RAIL (Manufacturing/Maintenance/Repair, Store & Supply Chain), RBA FERRO INDUSTRIES Pvt Ltd., INDIAN AIR FORCE & ROYAL MALAYSIAN AIR FORCE (Pilots, Engineers, Technicians), other industries (BV Open house training), Training of Lead Verifiers' of Bureau Veritas, Training of Lead Verifiers' of Indian Carbon Market (CCTS-BEE) and HAVE BEEN CONTINUING.

Indian Air Force (1993 – 2016) Junior Warrant Officer: Discharged with honor, on completion of engagement.
- Lead and managed tools, resources in Zero Tolerance ecosystem, effectively. Including facilitation of Operational Readiness and achieved Compliance
- Facilitated and supervised process and ensured Airworthiness, evaluation, certification and documentation
- Lead and perform in a team environment towards co-ordination and Intra/Inter team issues and control.
- Cross organizational communication. Adept in multidisciplinary multicultural ecosystem for organizational mission.
- Implemented change management effectively: Introduction of new system/technology into operation and gauging.
- Analyzed and developed framework to enhance the competency level of other team members to boost organization's operational capability and profitability.
- Performed *instructional role in INDIA and abroad* as a member of IAF Contingents in *SUKHOI induction and set up project of Royal Malaysian Air Force*. Imparted training to all levels of Indian Air Force & Royal Malaysian Air Force (Pilots, Engineers, Technicians)
- Facilitation of Assets/Facilities/Logistics/Inventory management.
- Engaged with external agencies during various assignments to evaluate and ensure the compliance deliverables, within stated requirement and standard
- Operated within constraints of hazardous and adverse conditions. Implemented different reliability tools and strategies, improved operational readiness, and occupational health and safety.
- Implanted safety and security framework within the scope of system/process, monitoring/measurement/gap analysis and control thereof, to ensure compliance, in line with stakeholders' needs and expectations, to ensure organizational profitability.
- Mentoring of Operation and administration of laboratory test facility**.** Provided timely solutions by measurement and analysis within the quality and safety framework**.** Hands on expertise in metrology and testing of electronic systems.
- Execution of general service duties and technical administration/communication.
- Application of MS Office suite, IT tools and asset management database.
- Facilitated documentation/record including CLASSIFIEDS**.**

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LinkedIn: https://www.linkedin.com/in/goutam-ray
Languages -English (Professional), Hindi & Bengali (Native)
Presently based in KOLKATA-Open to Travel