

**BCC&i**  
AIDING BUSINESS  
SINCE 1833



# LEADERSHIP INSTITUTE

WHERE THEORY MEETS PRACTICE

## LEARNING FROM STALWARTS

Making tough decisions AND Building a sustainable culture

**DATE** 15<sup>th</sup> January 2026 || 10:00 am Onwards

**VENUE** JIS Room, 2<sup>nd</sup> Floor  
The Bengal Chamber Premises  
[Royal Exchange Building, 6, Netaji Subhas Rd, B.B.D.  
Bagh, Kolkata, West Bengal 700001](#)

## SPECIAL REMARKS BY



**MR. ABHIJIT ROY**

President, BCC&I and Managing Director & Chief Executive Officer of Berger Paints India Limited

Mr. Abhijit Roy, Managing Director & Chief Executive Officer of Berger Paints India Limited is a Mechanical Engineer from Jadavpur University and an alumnus of IIM Bangalore. He started his career with Asian Paints (I) Ltd. & joined Berger Paints in 1996 and took over as Managing Director and CEO of Berger Paints India Limited in 2012. It was under his exemplary leadership that Berger's market capitalisation increased from Rs.3000 Crores to more than Rs. 60000 Crores today. Mr. Abhijit Roy was listed by Business Today as Best 100 CEOs of India thrice, in 2016, 2017 and 2018. He was nominated as Best CEO in Private sector by Forbes India twice in 2016 & 2017, received Most Enterprising CEO Award from Times Business Awards, Business Leader of the Year Award by SANMARG Group and DISTINGUISHED ALMUNI AWARD by IIM Bangalore in 2024. He was invited as a speaker by the prestigious HARVARD BUSINESS SCHOOL in February 2025 to speak on The Art of Building Timeless Indian Brands. He is the past Chairman of CONFEDERATION OF INDIAN INDUSTRY (CII), Eastern Region & past President of INDIAN PAINT ASSOCIATION (IPA) and the current President of The Bengal Chamber of Commerce & Industry (BCC&I).

## CORE FACULTY



**MR. PARTHAS BHATTACHARYYA**  
Former Chairperson, Coal India Ltd.  
and Chairperson, Peerless Group

Mr. Partha Sarathi Bhattacharyya, steered Coal India Limited through Miniratna in 2007, Navratna in 2008 and finally Maharatna in 2011 - a unique feat in the career of any PSU CMD.

In 2010, Mr. Bhattacharyya spearheaded the Initial Public Offer (IPO) of 10% of CIL's equity. It met with resounding success and became a landmark event. The IPO was one of the top three in the world in that year and is still the largest in India so far.

Mr. Bhattacharyya has been recognized by the Forbes magazine and awarded as 'CEO of the Year' 2010 by the Indian Chamber of Commerce as well as the World HRD Congress. He has also won the Swami Vivekananda National Award in 2011.



**AIR CHIEF MARSHAL MR. ARUP RAHA**  
Param Vishisht Seva Medal (PVSM),  
Ati Vishisht Seva Medal (AVSM), Vayu  
Sena Medal (VM), Former Chief of the  
Air Staff, Indian Air Force &  
Former Chairman of the Chiefs of  
Staff Committee

**Air Chief Marshal Mr. Arup Raha** (retired), was the 24th Chief of the Air Staff. He retired as the CAS & the Chairman Chiefs of Staff Committee in December 2016.

He has to his credit 3400 hours of flying, mostly on fighter aircraft. He had commanded a MiG-29 Squadron & two large air bases of the IAF. He commanded two Operational Air Commands & served as the VCAS before he was appointed as the CAS. He was awarded the PVSM, AVSM & Vayu Sena Medal by the President for distinguished service. Currently he is the Chancellor of Assam University, Silchar.

## PROGRAM MODERATOR



**MR. SUPRIYO SINHA**  
Chairperson, BCC&I Leadership  
Institute and Director - Business  
Transformation & Corporate  
Strategy, Peerless Group.

Mr. Supriyo Sinha, works as Director - Transformation & Strategy in the parent company of the Peerless group. He is also a Director on the Boards of Peerless Hospital and Peerless Hotels. He is responsible for the Peerless group's strategy and transformation across all businesses.

With 20+ years of experience, Mr. Sinha has earlier worked as: (a) Associate Partner at McKinsey & Co., (b) National Head of Strategy at Axis Bank (c) VP and Business Head at ABP Pvt Ltd.

By education, Mr. Sinha is a graduate from the Harvard Business School and INSEAD Business School. He's also the President's gold medallist from IIM Calcutta and studied Mechanical Engineering from IIT Kharagpur. He has been certified as an 'Independent Director' as per the Ministry of Corporate Affairs, India.

## TOPICS

Leaders of the modern day face two important and critical challenges: (a) How to take TOUGH decisions and (b) How to build a solid CULTURE. Therefore our session will focus on the following 2 topics:

- **Decision Making - How to take tough decisions.**
- **Inclusive Leadership - How to build a solid 'culture'.**

## DRAFT PROGRAMME DETAILS

- **9:45-10:00: Registration and Networking Tea/Coffee**
- **10:00-10:10: Opening by BCC&I Leadership and Special Address**
- **10:10-10:45: Chat with Mr. Partha Sarathi Bhattacharyya, Former Chairperson, Coal India Ltd. and Chairperson, Peerless Group and Mr. Arup Raha, Retired Air Chief Marshal. They will share personal anecdotes on (a) taking tough decisions and (b) building a 'culture'.**
- **10:45-12:30: Group case study activity.** There will be simulated case studies for participants to experience what it takes to make tough decisions and to build a strong and sustainable culture. The groups will get inputs from the 2 experts on the simulated case studies.
- **12:30-13:00: Q&A and Closure**
- **13:00-13:30: Closure, Presentation of Certificates**

## COURSE FEE

**Rs. 12,500 + GST per participant**  
10% Discount on 5 and more  
20% Discount on 10 and more

# ABOUT BCC&I LEADERSHIP INSTITUTE



BCC&I has launched the BCC&I Leadership Institute (BLI) in order to foster leadership development amongst current leaders and future aspirants. Programs come with certification from the Bengal Chamber.

The BLI embodies BCC&I's commitment to consolidating and enhancing leadership skills. It is envisioned as a continuous learning platform providing targeted, impactful training and leadership development opportunities. It is more than just a learning platform; it is a catalyst for professional growth and business excellence. By integrating the best existing programs and creating new, innovative offerings, BCC&I is committed to helping its members and partners reach their highest potential.

## The Committee comprises of:

- **Chairperson: Mr. Supriyo Sinha**, Director - Business Transformation & Corporate Strategy, Peerless Group.
- **Mentor: Mr. Subir Chakraborty**, Former President, BCC&I and Former MD & CEO, Exide Industries Limited.
- **Special Invitee Member: Mr. Gautam Ray**, Former President, BCC&I and President - Corporate, RPSG Group

## REGISTER HERE :

<https://forms.gle/LXhkQBMFHxBkepxp7>

## BCC&I Bank Details:

Beneficiary Name: The Bengal Chamber of Commerce and Industry  
Bank Name: Canara Bank  
Bank Account Number: 95001010000017 (Current)  
IFSC Code: CNRB0019500BCC&I  
Address: Royal Exchange, 6 Netaji Subhas Road, Kolkata 700001, West Bengal Kolkata

Scan for payment



## CONTACT DETAILS

**Mr. Avishek Mukherjee**  
Chief Manager, BCC&I  
M: +919830260612  
[avishek.mukherjee@bengalchamber.com](mailto:avishek.mukherjee@bengalchamber.com)

**Ms. Ananya Mondal**  
Executive, BCC&I  
M: +91 7003578334  
[ananya@bengalchamber.com](mailto:ananya@bengalchamber.com)